

RENAISSANCE RECRUITMENT **INC.**

BEOE LICENSED · OEP 2868/RWP · ISO 9001:2015 · SINCE 2007

The Employer's Guide to Zero-Cost Workforce Deployment from Pakistan

What it actually costs to hire Pakistani workers for the Gulf, Europe & the Balkans — who pays for what, how long it takes, and why RRI charges employers nothing.

19+

Years Experience

28+

Employer Clients

15+

Countries

0

Cost to You

Free recruitment. Zero cost to your business.

Renaissance Recruitment Inc. (RRI) does not charge employers a recruitment, sourcing, screening, documentation, or placement fee of any kind. Our commercial model is built the way Pakistan's overseas employment framework intends it to work: the employer receives a fully sourced, trade-tested, documented worker at no charge, and the candidate bears the government-regulated cost of their own deployment — the same structure followed by every BEOE-licensed Overseas Employment Promoter (OEP) in Pakistan.

This isn't a discount or a promotional rate. It is the standard, legally recognised structure for OEP-licensed agencies (OEP 2868/RWP) operating under Pakistan's Bureau of Emigration & Overseas Employment (BE&OE), and it's the reason RRI can publish this pricing openly instead of holding it back for a sales call.

What this means for you as the hiring company

- No invoice from RRI for sourcing, screening, shortlisting or trade-testing candidates.
- No invoice from RRI for visa filing, embassy submission or documentation handling.
- No invoice from RRI for travel coordination or pre-departure processing.
- No hidden markup added to the worker's salary or your labour cost.
- Your only ongoing obligation is the worker's agreed salary, and any employer-side costs you already carry for any hire — e.g. work permit fees or accommodation, where applicable under your host-country's labour law.

Who bears the deployment cost, and why

Under Pakistan's BEOE framework, standard overseas-deployment costs — the Protector of Emigrants (POE) registration and health insurance fee, medical fitness test, visa processing, and travel — are borne by the candidate, in line with the government's published fee schedule and the terms of their signed employment offer. This is disclosed to every candidate in writing before they accept a role, and it is the standard practice across Pakistan's licensed recruitment sector — not an RRI-specific charge. Exact amounts follow BEOE's current fee schedule; RRI can confirm current figures for your specific corridor and role on request.

For employers, the practical upshot is simple: you receive a screened, trade-tested, fully documented worker ready to travel — and RRI's invoice to you is zero.

From request to deployment.

1. Sourcing & Screening

We shortlist candidates against your exact specification — trade, certification, experience, language — from our active talent pool.

2. Trade Testing

Skilled trades (welders, electricians, technicians) are practically tested before shortlisting, so you're reviewing verified capability, not just a CV.

3. Visa & Documentation

Complete embassy submissions, BEOE registration, medical clearance and all legal formalities, handled in-house by our documentation team.

4. Travel & Deployment

Tickets, approvals and full airport-to-airport assistance from Lahore and Faisalabad through to your worksite.

5. Post-Deployment Support

We remain the point of contact for both you and the worker through the length of the contract for any documentation or replacement needs.

Indicative timeline

Corridor	Typical time to deployment*
Gulf (Saudi Arabia, UAE, Qatar, Oman, Bahrain)	4–6 weeks
Europe & the Balkans (Romania, Serbia, Bosnia, Türkiye)	Varies by corridor and visa category

*From confirmed candidate selection to travel. Actual timelines depend on embassy processing and host-country approvals, which are outside RRI's control.

Verifiable, not just claimed.

- **BEOE-licensed** — OEP License 2868/RWP, verifiable directly with Pakistan's Bureau of Emigration & Overseas Employment.
- **ISO 9001:2015 certified** quality management system.
- **19+ years** of continuous operation, since 2007.
- **28+ named employer clients** across the Gulf, Europe and the Balkans, including Halliburton, Bonatti S.p.A., Linde, SPIE Oil & Gas, and Tractebel ENGIE.
- **Zero-cost-to-employer model**, published openly rather than disclosed only after a sales call.

Frequently asked by employers

Does RRI charge us anything at all?

No. Sourcing, screening, trade-testing, visa processing and documentation are all provided at zero cost to your business.

What is expected of us as the employer?

Your agreed salary and terms for the worker, and any employer-side obligations that apply to any hire in your host country (e.g. work permit sponsorship, where the law requires it).

Is this arrangement legal and standard practice?

Yes. It follows the standard structure for BEOE-licensed Overseas Employment Promoters in Pakistan and is disclosed in writing to every candidate before they accept an offer.

How fast can we get workers on-site?

Typically 4–6 weeks for Gulf deployments from confirmed selection to travel, subject to embassy and host-country processing times.

Request Workforce

Tell us your headcount, trade and destination country and we'll come back with candidates and an indicative timeline — no cost, no obligation.

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